

## IMSP02.2 Environmental Policy

We have established this environmental policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of environmental objectives in addition to our commitment towards the following:

- Protect the environment, including the prevention of pollution
- To sustainable resource use, climate change mitigation, protection of biodiversity and ecosystems
- Conform to applicable legislative, regulatory and compliance obligations
- Continually improve our environmental management system and to enhance environmental performance

We have produced environmental objectives which relate to this policy and they can be found in document IMSF02 QHSE Objectives.

This policy is communicated to all interested parties as well as being made available to the wider community through publication on our Website and Intranet.

Signed on behalf of EffectAble Construction Services Ltd Board of Directors:

Approved by: John Range Position: Managing Director

Date Approved: 13 September 2021 Next Review Date: 13 September 2022

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